



CALL N. 245.11 TEC ITM

Selection on the basis of qualifications and interview, pursuant to art. 8 of the *"Disciplinary Regulations concerning the recruitment of personnel with fixed-term employment contracts"*, for the recruitment, pursuant to art. 83 of the National Collective Labour Agreement for the "Education and Research" Sector 2016-2018, signed on 19 April 2018, of 2 staff members with the professional profile of **Technologist Level III**, for project activities related to the collaboration between CNR and STFC (UK), at the Institute on Membrane Technology (ITM), Rende (CS)

THE DIRECTOR

In accordance with Legislative Decree no. 127 of 4 June 2003 *"Reorganisation of the National Research Council"*;

In accordance with Legislative Decree No. 213 of 31 December 2009, *"Reorganisation of the Research Bodies in Implementation of Article 1 of Law No. 165 of 27 September 2007"*

In accordance with Legislative Decree No 218 of 25 November 2016 on *'Simplification of the activities of Public Research Organisations pursuant to Article 13 of Law No 124 of 7 August 2015'*;

In accordance with the Statute of the CNR, issued by Order of the President of the CNR No. 93 prot. 0051080/2018 of 19/07/2018, notice of which was given on the website of the Ministry of Education, Universities and Research on 25 July 2018, which entered into force on 1 August 2018;

In accordance with the Organisation and Functioning Regulations of the CNR, issued by order of the President of the CNR no. 14 prot. no. 0012030 dated 18 February 2019, published on the institutional website of the National Research Council and the Ministry of Education, Universities and Research, in force as of 1 March 2019

In accordance with the CNR Personnel Regulations, issued by Presidential Decree no. 0025035 dated 4 May 2005, published in Ordinary Supplement no. 101 to the Gazzetta Ufficiale della Repubblica Italiana no. 124 of 30 May 2005;

In accordance with Law No. 241 of 7 August 1990, *'New rules on administrative procedures and the right of access to administrative documents'* and subsequent amendments

In accordance with Presidential Decree No. 171 of 12 February 1991, for the compatible parts;

In accordance with Presidential Decree No. 487 of 9 May 1994 *'Regulation on access to employment in public administrations and the procedures for holding competitions, single competitions and other recruitments in public employment'* and subsequent amendments

In accordance with Law no. 68 of 12 March 1999, *"Rules for the right of the disabled to work"* and subsequent amendments and additions;



In accordance with Presidential Decree No. 445 of 28 December 2000, 'Consolidated Text of Legislative and Regulatory Provisions on Administrative Documentation', as amended;

In accordance with Legislative Decree No. 165 of 30 March 2001, "General rules on the organisation of employment in public administrations", as amended, and in particular Articles 35 and 36;

In accordance with Legislative Decree No 196 of 30 June 2003 "Personal Data Protection Code" and subsequent amendments;

In accordance with Legislative Decree No 82 of 7 March 2005 'Digital Administration Code' and subsequent amendments;

In accordance with the "Rules governing the recruitment of personnel with fixed-term employment contracts" approved by the Board of Directors by Resolution No. 162 of 9 November 2005, for the compatible parts;

In accordance with the adoption of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, based on the Recommendation of the Commission of the European Community of 11 March 2005, no. 251, which the Institution has resolved to base its actions on (Board of Directors resolution no. 129/2005)

In accordance with Legislative Decree no. 198 of 11 April 2006 "Code of equal opportunities between men and women", as amended by Legislative Decree no. 5 of 25 January 2010, implementing Directive 2006/54/EC

In accordance with the Decree of the President of the CNR No. 48 of 6 June 2006;

In accordance with Law No. 69 of 18 June 2009 and in particular Article 32, c. 1 concerning the elimination of waste related to the maintenance of documents in paper form;

In accordance with Legislative Decree No. 150 of October 27, 2009, "Implementation of Law No. 15 of March 4, 2009, on the optimization of public work productivity and the efficiency and transparency of public administrations."

In accordance with the Directive of the Minister of Public Administration and Simplification no. 14/2011 for the application of the new provisions concerning certificates and substitute declarations referred to in Article 15 of Law no. 183 of 12 November 2011

In accordance with Law No. 35 of 4 April 2012, "Urgent provisions on simplification and development" and in particular Article 8 paragraph 1;

In accordance with Law No. 190 of 6 November 2012 'Provisions for the prevention and repression of corruption and illegality in public administration

In accordance with Legislative Decree No. 33 of 14 March 2013 'Reorganisation of the regulations on the obligations of publicity, transparency and dissemination of information by public administrations



In accordance with Legislative Decree No. 97 of 25 May 2016 'Revising and simplifying the provisions on the prevention of corruption, publicity and transparency, correcting Law No. 190 of 6 November 2012 and Legislative Decree No. 33 of 14 March 2013, pursuant to Article 7 of Law No. 124 of 7 August 2015 on the reorganisation of public administrations';

In accordance with the CCNL of the "Education and Research" Sector 2016 -2018, signed on 19 April 2018, in particular Articles 83 and 84;

In accordance with the CCNL relating to the personnel of the Education and Research Sector, three-year period 2019-2021, signed on 6 December 2022, for the economic part;

In accordance with Regulation (EU) No 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC General Data Protection Regulation published in the European Official Journal on 4 May 2016 and applicable as of 25 May 2018;

In accordance with Article 1014, paragraph 4, of Legislative Decree No. 66/2010 "Code of Military Order" relating to reserves in favour of volunteers on short-term and prefixed-term leave of the Armed Forces discharged without demerit or during the period of reinstatement as well as volunteers on permanent service;

NOTING that the reserve in favour of the persons indicated in Legislative Decree 66/2010 cannot be applied to this notice of vacancy, it being understood that the relative fraction will be taken into account in the subsequent competitions announced by the Entity or in any recruitment measures by means of the scrolling of rankings, in accordance with the provisions of Article 1014, paragraph 4, of the aforementioned Legislative Decree 66/2010;

In accordance with Ministerial Decree No. 0000789 of 21.06.2023 by which the Ordinary Fund for Research Organisations and Institutions financed by the Ministry (FOE 2023) was allocated

Noting that Table 5 annexed to Ministerial Decree no. 0000789 of 21.06.2023 sets forth the allocation of 2,430,000.00 euros for the project of international significance called VESPA-ESS;

Noting the resolution No. 245 of 25 July 2023 through which the Board of Directors authorised the fixed-term recruitment of staff units for strategic needs in support of the Country System, within the overall maximum quota of 35 units;

On the understanding that the above-mentioned staff units include the recruitment of two level III researchers/technologists on fixed-term contracts at the Institute on Membrane Technology (ITM), the cost of which will be borne by the FOE 2023 project with international scope VESPA (Ministerial Decree no. 789/2023 of 21.06.2023);

NOTING that the financial coverage of the charges related to the fixed-term recruitment will be borne by the funds of project DFM.AD006.328 VESPA (FOE 2023);



In accordance with the measure no. 54/2024, prot. 32657 of 01/02/2024, concerning the variation to the management plan registered in the SIGLA accounting system under no. 10949 by which the transfer of financial resources to the relevant items of the Entity's budget was arranged

HEREBY PROVIDES AS FOLLOWS

Art. 1 - Positions to be assigned - Activity programmes

A public selection procedure based on qualifications and interview pursuant to art. 8 of the "Regulations concerning the recruitment of personnel with fixed-term employment contracts" is hereby called for the recruitment, with a fixed-term employment contract pursuant to art. 83 of the National Collective Labour Agreement for the "Education and Research" Sector 2016-2018, signed on 19 April 2018, for the recruitment of 2 staff members with the professional profile of **Technologist - level III**, initial salary bracket, at the Institute on Membrane Technology, Rende (CS), to carry out the following scientific research activity: "design, prototyping, purchase of instrumentation for the neutron spectrometer" within the framework of the collaboration project mentioned in the introduction.

Art. 2 - Admission requirements

1. The following requirements are required for admission to the selection:
 - a)** citizenship of one of the Member States of the European Union; Family members of citizens of European Union Member States who are not nationals of a Member State and who hold the right of residence or the right of permanent residence, or third-country nationals who hold an EC long-term residence permit or refugee status or subsidiary protection status may also participate;
 - b)** age of not less than 18 years;
 - c)** regular position with regard to military obligations, pursuant to Article 1 Law No. 226 of August 23, 2004, for male candidates born before December 31, 1985
 - (d)** not having been convicted of criminal offenses, which have been res judicata, for offenses involving disqualification from public office; not having been dismissed or discharged from employment with a Public Administration for persistent and insufficient performance and not having been declared disqualified from another state employment, for having obtained the employment through the production of false documents or documents vitiated by invalidity that cannot be remedied, as well as not having been disqualified from public office on the basis of a final judgment, nor having been dismissed for disciplinary reasons in accordance with the national collective bargaining agreements stipulated for the Public Administration sectors;
 - (e)** enjoyment of civil and political rights. For candidates who are not Italian citizens and do not hold refugee or subsidiary protection status, the enjoyment of civil and political rights refers to the country of citizenship.
 - f)** Master degree in Physics or Engineering or specialised or master's degrees in any of the classes deemed equivalent pursuant to Ministerial Decree 09/07/2009, according to the table attached to the same decree. Degrees declared equivalent by the regulations in force shall also be admitted.
- If the qualification was obtained abroad, the candidate must indicate in the application the details of the measure by which the qualification was recognised as equivalent to the corresponding Italian qualification, or declare that he has submitted the relative request. In this case, the candidate will be admitted to the competition subject to a reservation, it being understood that the measure must be presented before the employment contract is signed.



g) at least three years' experience in 'mechanical design of complex engineering components, ability to work in a multidisciplinary environment or experience in 3D CAD software or possession of a PhD degree relevant to the experience required;

h) knowledge of English and basic computer skills (to be assessed during the interview);

i) knowledge of the Italian language for candidates of non-Italian citizenship (to be assessed during the interview).

The requirements must be met on the date of the deadline for submitting the application, under penalty of exclusion from the selection procedure, as well as at the time of signing the employment contract.

Art. 3 - Application and submission deadlines

1. The application must be completed and submitted exclusively electronically, using the specific computer application for recruitment of personnel in the NRC, available at <https://selezionionline.cnr.it>, following the instructions contained in paragraph 4 below.

The redirection to the above portal is also available in the Recruitment Portal of the Department of Civil Service <https://www.inpa.gov.it> (Decree-Law No. 80/2021 converted by Law No. 113 of August 6, 2021). The candidate, within the application deadline, may modify, supplement or delete from the computer procedure his or her application, whether in provisional or sent (confirmed) status.

2. No other form of production or mode of submission of the application is allowed, under penalty of exclusion.

3. The deadline for submitting the application is 30 days starting from the day after the publication of the notice on the Recruitment Portal (<https://www.inpa.gov.it>). An application received by 6 p.m. on the last day is considered to have been submitted within the deadline. The date of submission of the application for participation in the procedure is certified by the computer system, which will no longer allow the application to be submitted once the deadline has expired. In the event of a partial or total malfunction of the platform on which the application is to be uploaded, following verification, the organisation will extend the deadline for submitting the application, corresponding to the time of the malfunction. In this case, the organisation will publish on the institutional website and on the online selection platform a notice of the ascertained malfunction and of the corresponding extension period.

4. To submit an application, please proceed as follows (using also the "User Manual" available in the Online Selections IT procedure under "Atro"):

a) log in using the public digital identity system (SPID) or the electronic identity card (CIE). Alternatively, you can obtain this administration's proprietary access credentials by registering in the portal <https://selezionionline.cnr.it> using the link [Nuova registrazione](#). Those who have already participated in a previous selection through the same site must use the credentials they already have, without registering again;

b) For further information, please refer to the chapter 'Accessing/registering in the procedure' in the User Manual, and for assistance, please use the [Helpdesk](#);

c) complete the application by inserting the declarations indicated in Article 4 below;

d) attach a **PDF of a valid identity document**;

e) attach the **Pdf of the curriculum vitae et studiorum** in European format;

f) download (**only after having completed and saved the insertion of the data required in the application form**) the form concerning the declarations in lieu of certification and affidavit, pursuant to Articles 46 and 47 of Presidential Decree no. 445 of 28 December 2000, sign it with a legible handwritten signature and scan or digitally sign it, then attach it to the application form;



g) download (only after having completed and saved the data entry required in the application form) the form concerning the information on the processing of personal data pursuant to Regulation (EU) No 2016/679, sign it with a legible handwritten signature and scan or digitally sign it, **then attach it to the application form**;

h) confirm and definitively send the application to receive confirmation of the correct submission.

These documents must be entered into the IT procedure in **pdf format** (Portable Document Format).

5. The computer system sends confirmation of the correct submission of the application to the applicant's registration e-mail address.

6. Applications that are not definitively confirmed and submitted in the procedure, as mentioned in paragraph 4 lett. h), remain in provisional status and are therefore null and void.

Art. 4- Application for Participation

1. In the application, the applicant must declare, under his or her personal responsibility:

- ✓ surname and first name, date and place of birth;
- ✓ residence or domicile (if different from residence) and tax code;
- ✓ citizenship;
- ✓ if he is an Italian citizen, the municipality in whose electoral roll he is registered, or the reason for his non-registration or cancellation from that roll;
- ✓ if foreign nationals, that they enjoy civil and political rights in the State of their nationality or origin (with the exception of candidates with refugee status or subsidiary protection status);
- ✓ they have not been convicted by a final judgment for offences involving disqualification from public office; if they have been convicted by a final judgment for other offences, the details of the convictions (type, date of the measure, authority that issued it);
- ✓ that he/she has no criminal proceedings of which he/she is aware or administrative proceedings for the application of security or prevention measures or criminal precedents against him/her that can be entered in the criminal record; if not, please indicate the criminal proceedings, administrative proceedings for the application of security or prevention measures or criminal precedents against him/her that can be entered in the criminal record, pursuant to Article 3 of Presidential Decree No. 313 of November 14, 2002. 313 of November 14, 2002, the date of the measure and the authority that issued it or the authority before which any criminal proceedings are pending;
- ✓ the qualification held, the date it was awarded, the grade obtained, the university that awarded it and the details of any equivalence decision;
- ✓ the need, if any, for the persons referred to in Article 20 of Law 104/1992, in relation to their disability, for auxiliary aids and/or additional time for the performance of the tests;
- ✓ any services rendered to public administrations and any reasons for their termination;
- ✓ that they have not been dismissed or disqualified from employment with a Public Administration for persistent and insufficient performance and that they have not been declared disqualified from another State employment, for having obtained the employment by producing false documents or documents with non-recoverable invalidity, as well as that they have not been banned from public office on the basis of a sentence which has become final, nor have they been dismissed for disciplinary reasons pursuant to the national collective labour agreements entered into for the Public Administration sectors;
- ✓ for male candidates, born before 31 December 1985, the regular position with regard to compulsory military service in accordance with the Italian regulations in force;
- ✓ possession of any preferential qualifications for equal merit provided for by the legislation in force;
- ✓ or foreign nationals only: to have adequate knowledge of the Italian language;



- ✓ the candidate's personal PEC address, to which communications relating to the selection should be sent;
 - ✓ a telephone number and an ordinary e-mail address.
2. Communications regarding this procedure will be sent to the candidate's personal PEC address; in the event that the personal PEC address is not provided, the ordinary e-mail address will be used; in the latter case, failure to deliver communications is the direct responsibility of the candidate. The CNR accepts no responsibility depending on inaccurate information of the address provided by the candidate or failure or delay in communicating changes in the PEC and/or ordinary e-mail address indicated in the application.

Art. 5 - Examination Commission

1. The Examination Commission, appointed by the Director of the Institute on Membrane Technology, is composed in accordance with the provisions of Articles 5 and 7 of the 2005 "*Regulations concerning the recruitment of personnel with fixed-term employment contracts*" and of resolution no. 142/2021 and in particular of three full members, at least one of whom is an external member, and two substitutes; the role of chairman of the Commission is assigned to the external member.
2. The decree of appointment is published on the CNR website at <https://www.urp.cnr.it/> and <https://seleziononline.cnr.it>
3. Any changes in legal status after appointment do not affect the status of Commissioner.
4. The Commission shall conclude the procedure within three months from the date of the first meeting. By its own measure the Director referred to in paragraph 1 may extend the aforesaid time limit once and for no more than two months. The non-observance of this deadline must be justified collectively by the Examining Board in a reasoned report to be forwarded to the Director himself.

Art. 6 - Curricula – Self declarations

1. Pursuant to Article 15 of Law No. 183 of 12 November 2011, it is forbidden to provide public administrations and private managers of public services with certificates concerning personal status, facts and qualities, which are, therefore, always replaced by declarations in lieu of certification and affidavits pursuant to Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000.
2. Applicants must enclose with their application the curriculum vitae et studiorum and the declarations referred to in paragraph 4 below.
3. It is the applicant's responsibility to include in the curriculum vitae all the information necessary for the assessment of qualifications, such as: references of the document (date, identification number if present in the document), the natural or legal person who issued the document, as well as to accompany the curriculum vitae with information useful for the assessment, such as: nature and duration of the assignment and/or activity carried out, functions, experience, role played by the applicant, etc.
Information included in the curriculum vitae that does not contain the elements useful for evaluation will not be taken into consideration by the Commission.
4. The candidate must enclose the form concerning the declarations in lieu of certification and affidavit, as referred to in the above-mentioned regulations, with a photocopy of a valid identification document with a legible signature, as indicated in art. 4 of the notice.



5. The self-certifications provided for Italian citizens apply to citizens of the European Union. The citizens referred to in Article 2 letter b) may use self-certification limited to cases in which it is a matter of proving states, facts and personal qualities that can be certified or attested by public or private Italian subjects, or in cases in which the production of the declarations takes place in application of international conventions between Italy and the declarant's country of origin.
6. The Administration shall carry out appropriate checks on the truthfulness of the content of the substitute declarations pursuant to Article 71 of Presidential Decree 445/2000.

Art. 7 - Exclusion

1. The following constitute reasons for official exclusion:
 - a) the submission of the application and its annexes by means other than those indicated in Article 3;
 - b) the absence of the requirements set out in Article 2 (a) to (f);
2. Candidates who are not excluded are nevertheless admitted to the selection procedure subject to a reservation

The person in charge of the procedure may at any time order exclusion from the selection procedure on the grounds of failure to meet the prescribed requirements. Should the reasons for exclusion be ascertained after the selection procedure has been completed, the aforementioned person in charge shall order the forfeiture of all rights resulting from participation in the procedure itself; candidates whose declarations provided for in the application to participate in the selection procedure or the declarations made pursuant to Presidential Decree 445/2000 are found to be untrue shall also be disqualified.

Art. 8 - Titles and interview

1. The Commission first adopts the evaluation criteria before examining the documents submitted by the candidates.
2. For the evaluation of the qualifications and interview, the selection board has a total of 90 points, distributed as follows:
 - a) titles points 30;
 - b) interview points 60.Candidates with a score of not less than 21/30 in the examination of qualifications are admitted to the interview.
3. Notice of the invitation to interview, with an indication of the score obtained in the assessment of qualifications, is given to the admitted candidates, at least twenty days before the date on which they must attend the interview, at the candidate's PEC address; the CNR accepts no responsibility for any network connection failures.
4. Candidates must present themselves with a valid identity document.

The interview, designed to verify possession of the aptitude and professional requirements in relation to the position to be filled, will focus on the activities and/or professional experience referred to in Article 2(g), as well as the knowledge referred to in Article 2(h).
5. To pass the interview, the candidate must obtain a mark of no less than 42/60 and demonstrate an adequate knowledge of English and basic computer skills; foreign candidates must also demonstrate an adequate knowledge of Italian.
6. At the end of the session relating to the interview, the Board of Examiners will draw up a list of candidates with an indication of the marks obtained by each of them in the interview; this list, signed by the Chairman and the Secretary of the Board, will be posted on the same day on the notice board



of the examination venue and published on the Recruitment Portal (<https://www.inpa.gov.it>) and on the institutional website of the National Research Council at <http://www.urp.cnr.it/>.

7. The Administration reserves the right to conduct the oral test by videoconference, through the use of IT and digital tools, guaranteeing in any case the adoption of technical solutions that ensure its publicity, the identification of participants, as well as the security of telecommunications and their traceability; any detailed indications regarding the conduct of the test by telematic means will be published on the CNR institutional website and on the online selection platform, and candidates will be notified individually.

Art. 9 - Regularity of acts

Approval of the ranking list and nomination of the winner

1. The Director, within thirty days from the delivery of the documents by the Commission, after ascertaining the regularity of the procedure by the person in charge of the procedure, approves the merit list and appoints the winner.

2. If it finds formal defects, the person in charge of the procedure sends the documents back to the Commission for regularisation by means of a reasoned decision, setting a deadline.

3. The ranking is drawn up according to the order of the points of the overall mark obtained by each candidate, with observance, in the case of equal points, of the preferences provided for by art. 5 paragraphs 4 and 5 of Presidential Decree 487/94, as amended by art. 2 paragraph 9 of Law 191/98, declared by the candidate and attested by means of declarations in lieu of certification or affidavit in accordance with articles 46 and 47 of Presidential Decree 445/2000, when submitting the application.

4. The measure referred to in paragraph 1 is published on the website at the addresses <http://www.urp.cnr.it/> e <https://selezionionline.cnr.it>.

Art. 10 - Duration of fixed-term contract

1. The individual fixed-term employment contract, concluded pursuant to Article 83 of the CCNL of the "Education and Research" Sector 2016-2018, signed on 19 April 2018, will be for a period of two years.

2. The contract may be extended in the presence of the necessary financial coverage from the research project indicated in the preamble to this call for applications.

3. The duration of the contract, including any extensions, may not exceed the duration of the project itself, and in any case that of three years.

4. The employee with a fixed-term contract of employment is paid the starting salary of the current CCNL, corresponding to that provided for the CNR personnel belonging to the profile and level for which the selection is announced.

5. On the basis of the provisions of Article 55 quater of Legislative Decree No. 165/2001 and subsequent amendments and additions, the disciplinary sanction of dismissal without notice shall apply in the event of documental or declaratory falsehoods committed for the purposes of or on the occasion of the establishment of the employment relationship.

Art. 11 - Treatment of personal data

1. The personal data provided by candidates are processed for the purposes of managing this call for applications, including the possible use of the ranking list and for the subsequent possible establishment of the employment relationship, and for other purposes compatible with this selection procedure, as specifically indicated in the information notice contained in the form referred to in art. 4, par. 1, letter f) of the call for applications.



2. The data will be processed by the National Research Council - Piazzale Aldo Moro n. 7 - 00185 Rome as Data Controller in accordance with Regulation (EU) n. 2016/679 and Legislative Decree 196/2003. The point of contact at the Data Controller is the Director of the structure issuing the call whose contact details are: (email: concorsi@itm.cnr.it PEC: protocollo.itm@pec.cnr.it), Istituto per la Tecnologia delle Membrane - sede Rende (CS) via P. Bucci 17/C, 87036)
3. The provision of data is compulsory for the evaluation of the participation requirements, under penalty of exclusion from the competition.
4. The data subject shall have the rights set out in Articles 15 et seq. of Regulation (EU) 2016/679, as specified in the information contained in the form indicated in paragraph 1, which may be exercised in the manner indicated in the same form.

Art. 12 - Access to documents

1. The right of access to the documents of the selection procedure, pursuant to Law no. 241 of 7 August 1990 and subsequent additions and amendments, is exercised in accordance with the procedures set out in Article 10 of organisational measure no. 22 of 18 May 2007, as supplemented and amended by measure no. 62 of 8 November 2007 (available on the CNR website www.cnr.it "utilities" section) and with the limitations set out in Article 12 thereof.
2. Requests for access to documents will be published in the competition area at the above address.
3. This publication fulfils any obligation to notify interested parties under the aforementioned law. The NRC is therefore not obliged to notify participants individually.

Art. 13 - Person responsible for the procedure

The person responsible for the procedure, appointed in accordance with Article 13 of the "Regulations concerning the recruitment of personnel with fixed-term employment contracts", is Dr Anna Nigri--profile Administrative Officer level V, e-mail address: anna.nigri@cnr.it tel. +39-0984-492025.

Art. 14 - Publicity and Dissemination

This notice is published on the Recruitment Portal "inPA" (<https://www.inpa.gov.it>) on the National Research Council's institutional website <https://www.urp.cnr.it> (Work and Training Section) and in the CNR Online Selection System <https://seleziononline.cnr.it>.

Art. 15 - Final Provisions

For anything not expressly provided for in this notice, the provisions of the regulations cited in the introduction to this notice, as well as the relevant laws in force, shall apply, insofar as they are applicable.

THE DIRECTOR
Dr. Alberto Figoli